



## DIVERSITY & EQUAL EMPLOYMENT OPPORTUNITY POLICY

*System Freight, Inc. believes that a diverse workforce is one of the fundamental building blocks of a strong, healthy and forward thinking company. Our company leadership knows that by being inclusive and leveraging the diverse backgrounds and experiences of our employee population, we gain new perspective, drive innovation and create greater long-term value.*

*We at System Freight Inc. center our resourcing strategy on finding the best person for the job. Our employment decisions are based exclusively on talent, qualifications, experience and overall fit for the job.*

### POLICY

System Freight, Inc. **is** an equal opportunity employer. It is our policy to grant employment opportunities to qualified persons without regard to race, gender, religion, color, national origin, age, disability, veteran status, marital status, disability, ancestry, sexual orientation or affectation or any other categories protected by federal, state or local laws or regulations.

System Freight, Inc. **will** provide equal opportunities in promotion, wages, benefits and all other privileges, terms, conditions and perquisites of employment.

System Freight, Inc. **complies** with all employment verification procedures and protocols of the U.S. Immigration Reform and Control Act.

System Freight, Inc. **will not** tolerate discrimination in any form. All company employees are required to commit to the company's Diversity & Equal Employment Opportunity and Harassment Prevention policies upon hire.